Basic Qualifications for Ministry

All school employees and board members must have accepted Jesus Christ as their personal Lord and Savior (Romans 10:9-10) and demonstrated a conviction that God has called them to minister and serve here. They must also demonstrate a consistent outward evidence of inward Christian character (1 Tim. 4:12); and adhere to our Statement of Faith and all moral and ethical standards and mandates of Legacy Christian School at Crossroads Church.

Their total lifestyle (values, attitudes, priorities and practice) should demonstrate a love for the Lord Jesus Christ as evidenced by a commitment to live in obedience to His Word (John 14:15). Each position of responsibility within the school is to be assigned according to the individual's strengths, calling, and potential effectiveness. Everyone involved in ministry of any type at Legacy Christian School at Crossroads Church, whether serving on the school board or as an employee, must meet the basic qualifications below. Additional qualifications for each specific assignment are listed within each specific ministry description.

Called to Serve:

- Be able to share how they have felt called to serve, and in what capacity, at the school
- Possess a genuine love for God, a commitment to personal and professional growth, and a love for students under their care
- Committed to doing their very best from a pure motivation of the heart to bring glory to God (1 Corinthians 10:31)
- Respectfully submit to those in authority over them

Servant:

- Seek to demonstrate a Christ-like attitude of servant hood (Philippians 2:5-7)
- Work under authority without pride or self-interest, relating well to those within their sphere of influence

Professional:

- Employees agree to abide by requirements set forth in the Employee Handbook, as well as any additions made by the School Administrative Team during the current school year. They agree to cooperate in every way with the school authorities and adhere to the policies adopted by Legacy Christian School.
- Employees acknowledge and agree to mandated child abuse reporting requirements
- Strive to present themselves as worthy unto the Lord; their appearance, demeanor, and speech should communicate competence, respect, and professionalism
- Agree to follow a biblical pattern in avoiding and resolving personal conflicts and always giving a good report; appropriate confidentiality will be observed regarding pupil, parent and school matters; observe the biblical principles found in Matthew 5:23-24 and 18:15-17 regarding conflict resolution
- Avoid a negative, critical spirit
- Take problems to the Administrative Team as necessary and appropriate

Christian Role Model:

- Serve as a Christian role model both on and off school grounds to students, and as an example to parents and colleagues; this includes, but is not limited to, refraining from such activities as the use of illicit drugs, vulgar and profane language, and drunkenness and the misuse of alcohol
- Committed to what is beneficial and constructive placing the good of others before themselves (I Cor. 10:23-24)
- Agree to faithfully attend a Bible teaching church, one whose fundamental beliefs agree with Legacy Christian School's Statement of Faith

Part-time Before and After-School Care Supervisor Positions

General Application Information

General Description:

Purpose & General Description:

- This is two part-time positions for the 2026-27 school year beginning with the 1st day of school on Monday, August, 24, 2026
- This is for one of two after-school supervisor positions that together provide supervision for all K-8 Legacy students signed in for after-school care.
- Students are supervised while in the gym and/or on the playground.
- This is also for one Before-School Supervisor position providing supervision for all K-8 Legacy students signed in for before-school care. Students are supervised in the gym.
- Specific Mandated Reporter training and First Aid/CPR training and certification will be required.

Type of Position:

- Part-time, at-will employee
- Non-exempt from overtime regulations
- Hourly; paid on 15th and last business day of the month during months working

Hours:

After-Care Position:

- Every M-Th school is in session from 2:30-5:30 (students arrive at 2:45 and the shift may end earlier if all students are gone prior to 5:30 or a little later if the last student isn't picked up until 5:30 as there is a little cleanup/wrap-up required after all students are gone)
- There is no after-school care on Fridays
- Approx 12 hours weekly max. On several occasions there will be early dismissal days with after-care beginning at 12:15 instead of 2:45
- Both supervisors work together until generally about 4:30 or 5:00, or until such time as the student numbers decrease to an appropriate number of students for only one person to supervise and finish out the shift.

Before-Care Position:

- Every M-F school is in session from approx. 7:15-8:45 AM. Student before-care hours are 7:30-8:15 AM.
- There is some prep involved prior to 7:30 and wrap-up responsibilities after 8:15.
- Approx 7.5 hours weekly

Rate of Pay and Benefits:

- Rate of pay is $18.75 per hr.

- Benefits include 1 hour of paid sick leave for every 30 hours worked beginning on the 31st day worked

Requirements for Employment: All employees:

- Must have accepted the Lord Jesus Christ as their personal Lord and Savior
- Must wholeheartedly agree with the entirety of our Statement of Faith (see included)
- Must meet all of the Basic Qualifications for Ministry (see included)
- Must be committed to a biblical philosophy of life as described in the Employee Lifestyle Statement and Declaration of Moral Integrity (see included)
- Must meet all of the required qualities and perform all of the essential functions of their position as described in the Ministry Description for their position (see included)
- Must pass all background checks and meet all other requirements associated with their position

Desired Attributes and Qualities:

- Loves children, patient, caring, respectful, intuitive, genuine humility, good communicator
- Able to balance firm accountability with loving and nurturing interactions with K-8 students
- A problem solver that possesses good judgment
- Not easily discouraged, dedicated, steady, consistent, shows initiative, committed to excellence
- Enthusiastic, positive, engaging, relational, not easily offended or quick to judge others, friendly and gets along well with others
- Feels called to a support role working with students, able to follow directions
- Able to multi-task and respond to a busy workplace without frustration
- Punctual and committed to regular attendance

Application Process Includes:

- Returning the completed application packet
- Interview with members of the School Administrative Team

STATEMENT OF FAITH

Legacy Christian School is a ministry of Confluence Church, and the following Statement of Faith reflects the foundational beliefs upon which Confluence Church functions and Legacy Christian School is founded. These will not be compromised in any way:

A. The Bible
We believe the Bible to be the inspired and only infallible and authoritative Word of God. We believe the Scriptures of the Old and New Testament as being verbally and completely inerrant in the original writings and of supreme and final authority in faith and life. We believe that God has not added to, deleted from, or altered the canon of the Bible with subsequent writings and revelations.

2 Timothy 3:15-17, 2 Peter 1:21

B. God
We believe there is only one God, eternally existent in three persons: God the Father, God the Son, and God the Holy Spirit. Each distinct from the Other, and Each is fully God, yet They are perfectly harmonized in Their Triune Being.

Genesis 1:1, Deuteronomy 6:4, Matthew 28:19, John 10:30, 1 Corinthians 8:6

C. Jesus Christ
We believe in the deity of our Lord, Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death, in His bodily resurrection, in His ascension to the right hand of the Father, in His future return to this earth in power and glory, and His present life for us as High Priest and Advocate.

Matthew 1:23, Mark 16:19, Luke 1:34-35, John 2:11; 10:33; 11:25; 14:6, Acts 1:11, 1 Corinthians 15:3,4, Hebrews 4:15; 7:26, Revelation 19:11-13, 14-16, Isaiah 7:14

D. The Holy Spirit
We believe in the threefold work of the Holy Spirit: that He seeks out and brings the lost to salvation; that He sanctifies the believer; and that He baptizes the believer into the body of Christ, giving spiritual gifts to the Christian for service. We believe in the continuance of gifts as found in 1 Corinthians 12:4-11. We believe that the Holy Spirit is our Comforter, Teacher, and guarantee of our inheritance.

John 14:26; 16:7-11, Acts 1:8, Romans 8:1-11, 1 Corinthians 12:4-11, Galatians 5:22, Ephesians 1:13-14; 4:4-5

E. Salvation
We believe that man was created in the image of God; that man sinned and thereby incurred not only physical death but also spiritual death (separation from God) and that all human beings are born with a sinful nature, and, in the case of those who reach moral responsibility, become sinners in thought, word, and deed.

We believe that lost and sinful man must be saved, and that man's only hope of redemption is through the shed blood of Jesus Christ, the Son of God. We believe that the Lord Jesus Christ died for our sins according to the Scripture as a representative and substitutionary sacrifice, and that all who have faith in Him are redeemed and justified on the grounds of His shed blood.

We believe that salvation is by grace, through faith, and is a free gift from God. It is not attained by our own works. Therefore, it cannot be earned by good works apart from faith. We believe that regeneration by the Holy Spirit is absolutely essential for personal salvation.

John 3:16-19; 5:24, Romans 3:23; Romans 5:8-9, Ephesians 2:8-10, Titus 3:5

F. Spiritual Gifts
We believe that God utilizes ALL the spiritual gifts as given in Scripture, in accordance with His perfect will. We believe each Christian is endowed with both general gifts and specific gifts. Each believer is unique unto the Lord, and each is uniquely gifted. It is our job as believers to discover our gifts and use them in our service both to God and to each other. We believe in the sanctifying power of the Holy Spirit by whose indwelling the Christian is enabled to live a holy life. We believe that the filling of the Holy Spirit is a baptism of power. The Spirit is given to all who believe, and we should seek the filling and empowering of the Spirit. The primary, initial characteristic of the filling of the Holy Spirit is a release of LOVE in and through the life of the believer. Other signs may accompany this, but Love is the essential one.

Romans 8:13-14; 12; 1 Corinthians 3:16, 6:19-20; 12; 14; Ephesians 4:30, 5:18

G. Marriage
Marriage has been ordained by God. This church defines “marriage” as the exclusive covenantal union of one naturally born man and one naturally born woman in which such union is a lifetime commitment. A civil government’s sanction of a union will be recognized as a legitimate marriage by the church only to the extent that it is consistent with the definition of “marriage” found in these Articles.

Genesis 2:24; Matthew 19:4-6; Ephesians 5:22-33; 1 Corinthians 7:1-5 and 10-16

H. Human Sexuality
We believe the Bible teaches legitimate sexual relations are exercised solely within marriage. Hence, sexual activities outside of marriage are inconsistent with the teaching of the Bible and the Church.

Genesis 2:24; Romans 1:24-32; 1 Corinthians 6:18-20; 1 Thessalonians 4:3-5; Hebrews 13:4

I. Men in Pastoral Leadership
We hold a complementarian view of men and women in the church, recognizing that while women may serve the church in a myriad of ways, the Bible requires that an elder/pastor be a man meeting specific biblical qualifications.

1 Timothy 2:11-15; 1 Timothy 3:2-7; Titus 1:5-9

J. The End Times
We believe in the rapture of the church, where believers will be caught up in the air to meet Christ and remain with Him. We believe the Bible teaches this event will be prior to a seven-year tribulation period, during which God's judgments will be poured out on the earth and its inhabitants. After this time, Christ will return in His second coming to establish His literal 1000-year reign on earth, fulfilling prophecies and bringing peace and righteousness to all nations during His millennial kingdom. When the 1000-year reign is complete, heaven and earth will pass away, and God will create a new heaven and earth free of sin and its effects.

(John 14:1–3; Titus 2:13; Acts 1:11; Romans 8:19; Philippians 3:20; 1 Corinthians 15:51–53; 1 Thessalonians 4:13–5:11; Daniel 12:1; 2 Thessalonians 2:7–12; Revelation 16; 20:1–7; 2 Peter 3:12; Revelation 21:1–4, 8)

☐ **I wholeheartedly accept the Statement of Faith, in its entirety, as written.**

☐ **I agree wholeheartedly with every section above except letters _____**
***In a separate document, please explain why you disagree with these sections**

_____ _____
Signature Date

Legacy Christian School
1101 Auburn Ravine Rd, Auburn, CA 95603
Phone: 530-537-2401; Email: info@legacyschoolauburn.com
Website: legacyschoolauburn.com

Employee Lifestyle Statement

Legacy Christian School at Confluence Church is a religious, nonprofit organization representing Jesus Christ throughout the local community. As such, all employees are required to be born-again Christians (Romans 10:9-10) who:

- Are committed to a biblical philosophy of life conducting themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity, appropriate personal and family relationships, business conduct, and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

- Serve as **Christian role models** both on and off school grounds to students, and as an example to parents and fellow staff members in judgment, dignity, respect, submission to authority, and Christian living. This includes, but is not limited to, the refraining from such activities as the use of illicit drugs, vulgar and profane language, gluttony, and drunkenness and the misuse of alcohol. Always keep in mind the counsel found in James 3:1 regarding becoming a teacher in that those who teach "will be judged more strictly". (I Tim. 4:12; Luke 6:40; Eph. 4:1-3; II Tim. 2:22-24; I Peter 1:13-16; 2:13-17; Titus 2:6-8; Col. 3:17; Titus 2:7-8; I Thess. 2:10, 5:16-18, 21-23; Eph. 4:17-5:21; Rom. 12: 9-21; Eph. 5:18, Prov. 20:1, 23:20, 21, 29-35)

- Follow the biblical teaching that our "Christian liberties", or "freedom in Christ", should not lead to indulgence over moderation, being bound, controlled, or addicted to anything, and must not take precedent over the good of others, as we should not become a stumbling block. This could include the use of alcohol and tobacco so while we do not require abstinence in the use of these things, we do expect a maturity that exhibits sensitivity, wisdom, discernment and caution regarding them as well as any practices that would cause someone to stumble because of your example. (Gal. 5:13-15; I Peter 2:16; Eccl. 7:18; Rom. 6:11-22; Rom. 8:8-17; Rom 13:14; Rom.14:1-15:6; I Thess. 4:1-12; I Cor. 10:23-11:1

- Agree that the Bible dictates the standards for sexual behavior. The unique roles of male and female are clearly defined in Scripture. Any promiscuity, homosexuality, or other deviant sexual behavior is forbidden and as such violates the bona fide occupational requirement of being a **Christian role model.** Agree that biblical marriage is limited to a covenant relationship between a natural-born man and a natural-born woman as stated in our Statement of Faith. (Matt 5:27-28; Romans 1:21-27; I Cor. 6:9-20, 10:8; Gal. 5:19-21; Eph. 4:17-19, 5:3-5; I Thess. 4:3-8; Prov. 5:1-23; Col. 3:5).

Legacy Christian School at Confluence Church employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. The goal is that each employee will have a lifestyle in which "He may have the preeminence" (Col. 1:18, NKJV).

I acknowledge receipt of this document and if hired agree to adhere to its contents as stated.

_____ _____

Signature Date

Hourly Support Positions Application

Do Not Write In This Space For Office Use Only
Date Received _____
Interview_____
Status_____
Background Check _____
Notes_____

Thank you for your interest in Legacy Christian School. Please complete this application along with the accompanying documents and return them to the school office. After reviewing your application someone will contact you indicating whether or not we would like to move forward in the application process and schedule a personal interview.

A quality staff is critical to the success of this ministry; therefore, our desire and commitment is to accurately determine whom God is calling to serve here. We are seeking applicants who are professionally qualified, spiritually grounded, and who, by the pattern of their lives, are Christian role models (Luke 6:40).

We look forward to receiving your application, and are grateful for your interest in Legacy Christian School. We pray for God's clear leading in your life in regard to where He would have you minister.

Please type or print all information neatly and legibly!

Date available to begin _____ Position desired _____

Days Available _____ Hours you would be available to work _____

PERSONAL INFORMATION

Name _____

If you have used another name please indicate: _____

Address _____

City _____ State _____ Zip Code _____

Home Phone _____ Work Phone _____ ☐ Please do not call at work

E-Mail Address _____

Please give a brief explanation as to why you are applying for this position

SPIRITUAL INFORMATION

What church do you currently attend? _____ How Long? _____

Church Address _____

How often do you attend? _____

Pastor's Name _____ Phone Number _____

Describe your routine of personal Bible reading, study, and prayer.

Please include a written, or typed, testimony of your Christian life and walk, including your conversion experience on a separate paper. Please limit it to a maximum of one page. In addition, also briefly explain your understanding of how a person becomes a Christian and on what basis a person gains entrance into heaven. Please use any scripture you are familiar with that supports your understanding.

Do you believe the Bible to be the **only** inspired and infallible Word of God? ☐ Yes ☐ No

Do you believe the Bible to be our final authority in **all** matters of faith, conduct, and truth? ☐ Yes ☐ No

Have you read and do you agree with Legacy Christian School's Statement of Faith? ☐ Yes ☐ No

Please explain any differences on a separate paper.

QUALIFICATION INFORMATION:

Please describe the experience, skills, abilities, etc. that you believe qualifies you for this position.

EMPLOYMENT EXPERIENCE (This information must be completed in full unless already included in your resume.)

Begin with your most recent employer and work backwards for the past three employers or 10 years max.

Dates Employed From To Mo/Yr. Mo/Yr. _____ _____	Name & Address of Employer _____ _____ _____	Full-Time Part-Time ☐ ☐	Name of Supervisor _____ Phone: _____ Email: _____ May we contact? ☐ Yes ☐ No If no, why?
Responsibilities/Duties:			
Reason for Leaving: _____			

Dates Employed From Mo/Yr. To Mo/Yr.	Name & Address of Employer	Full-Time ☐ Part-Time ☐	Name of Supervisor
_____ _____	_____ _____ _____		_____ Phone: _____ Email: _____ May we contact? ☐ Yes ☐ No If no, why?
Responsibilities/Duties:			
Reason for Leaving: _____			

Dates Employed From Mo/Yr. To Mo/Yr.	Name & Address of Employer	Full-Time ☐ Part-Time ☐	Name of Supervisor
_____ _____	_____ _____ _____		_____ Phone: _____ Email: _____ May we contact? ☐ Yes ☐ No If no, why?
Responsibilities/Subjects Taught:			
Reason for Leaving: _____			

REFERENCES (This information must be completed in full unless already included in your resume.)

Do not list family members or relatives for references.

Please list three references that can speak of your qualifications/experience for this position.

	Name	Address, including zip code	Phone	Relationship
1.	_____	_____	(___)_____	_____
2.	_____	_____	(___)_____	_____
3.	_____	_____	(___)_____	_____

Please list three references qualified to speak of your relationship to the Lord Jesus, and your Christian service.

	Name	Address, including zip code	Phone	Relationship
1.	_____	_____	(___)_____	_____
2.	_____	_____	(___)_____	_____
3.	_____	_____	(___)_____	_____

Criminal History Background Check:

Have you ever been convicted or subject to adjudication for conduct involving a felony, assault crime, drug crime, or theft?

□ Yes □ No If yes, when, where, which court, and what was the deposition? _____

_____

Certification and Agreement: (Please read entirely and carefully)

I understand that Legacy Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment, and that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact on the application, supporting documents, or interviews may prevent me from being hired or, if hired, may subject me to immediate dismissal regardless of when or how it was discovered. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Legacy Christian School to thoroughly interview the primary references that I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize my former employers and any other references to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, all other references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I may be working with children, I understand that I may be required to submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditional until the school has received the background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this application for employment is valid for no more than 120 days. After that, I must resubmit an application in order to be considered for positions at this school.

I understand that this is only an application for employment and that no employment or employment contract is being offered at this time.

I understand that failure to complete any portion of this application or to sign this application will result in rejection of my application.

I certify that I have carefully read and do understand the above statements.

_____ _____

Applicant's Name Signature Date

Physical Requirements to Fulfill the

Essential Functions of This Position

(Leave category blank if not applicable)

	FREQUENCY OF REQUIRED EXPOSURE/USE		
WORKING ENVIRONMENT	**OCCASIONAL**	**FREQUENT**	**DAILY**
OUTDOOR DUTY		x	
• COLD (50 deg. F or lower)		x	
• HEAT (90 deg. F or higher)		x	
GASES/FUMES/DUST			
CHEMICALS/SOLVENTS			
NOISE		x	
HIGH STRESS		x	
INTERRUPTIONS		x	
NEED FOR FREQUENT RESTROOM BREAKS			
OVERTIME NECESSARY			
CLIMBING STAIRS	x		
CRAWLING			
STANDING			x
SITTING			x
WALKING			x
RUNNING	x		
KNEELING	x		
BENDING		x	
REACHING OVER SHOULDER		X	
REACH CHALKBD HEIGHT			x
PUSHING			x
PULLING			x
MOVING HEAVY ITEMS			
LIFTING/LOWERING:			
Up to 20 lbs		x	
Up to 50 lbs	x		
More than 50 lbs	x		
LIFTING OVER SHOULDER:			
Up to 20 lbs		x	
Up to 50 lbs	x		
More than 50 lbs	x		
CARRYING:			
Up to 20 lbs		x	
Up to 50 lbs	x		
More than 50 lbs	x		

	FREQUENCY OF REQUIRED EXPOSURE/USE		
OPERATE MACHINERY	**OCCASIONAL**	**FREQUENT**	**DAILY**
TELEPHONE		x	
FAX	x		
COPIER		x	
COMPUTER			x
PRINTER		x	
CALCULATOR		x	
OVERHEAD PROJECTOR		x	
AV EQUIPMENT		x	
OTHER (Please list)			
OTHER REQUIREMENTS	**OCCASIONAL**	**FREQUENT**	**DAILY**
ON-TIME ARRIVAL			x
REGULAR ATTENDANCE			x
SUMMON EMERGENCY HELP	X		
APPLY CPR/FIRST AID	x		
LEAD FIELD TRIPS	x		
COMMUNICATE DATA		x	
PREPARE REPORTS		x	
VISUAL ACUITY: Near			x
VISUAL ACUITY: Far			x
COLOR DISCRIMINATION			x
SPEAK CLEARLY			x
HEAR CLEARLY			x
MANUAL DEXTERITY			x
EYE/HAND COORDINATION			X
DRIVING	x		
FLYING			

Date job description last reviewed: 3.19.20

Reviewed by: Administrative Team

Legacy Christian School Calendar for 2026-2027

(More events may be scheduled at a later date)

August	20	Ice Cream Social - 5:30p.m. – 7:00p.m.
	24	1st Day of School
September	7	**No School** - Labor Day
	10	Back to School Night – 6:00p.m. – 7:30p.m.
October	9	**No School -** Teacher In-service
November	11	**No School** - Veteran's Day
	13	End of 1st Trimester
	19-20	**No School -** Parent/Teacher Conferences
	23-27	**No School** -Thanksgiving Vacation
December	17	**Minimum Day – 12:00 Dismissal;** Christmas Program begins at 6:00p.m.
	18-Jan 1	**No School** - Christmas Vacation
January	4	School Resumes
	18	**No School** - Martin Luther King Jr. Day
February	12	**No School –** Teacher In-service
	15	**No School** - President's Day
March	12	End of 2nd Trimester
	18-19	**No School** - Parent-Teacher Conferences
	22-29	**No School** - Easter Vacation
	30	School Resumes
April	15	**Minimum Day - 12:00 Dismissal;** Open House 5:30p.m. – 7:00p.m.
	16	**No School** - Teacher In-service
May	31	**No School** - Memorial Day
June	4	Last Day of School

Declaration of Moral Integrity

Our school expects all of its employees, as well as its volunteers who have unsupervised access to children, to model the same Christian values and lifestyle that it seeks to instill in its students. As an applicant for a ministry position as an employee or as a volunteer at this school, I, (print name)_____, recognize, understand, and agree to live by the Christian moral standards of the school.

> I declare that as a follower of Christ, I am not engaging in and commit to not engage in inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual activity, sexual harassment, use of (including the viewing of) pornographic material or websites, and sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian school.

_____

Applicant's Signature Date

_____

Administrator's signature ***after*** discussion with applicant/volunteer Date

"Honor marriage and guard the sacredness of sexual intimacy between wife and husband. God draws a firm line against casual and illicit sex." (Hebrews 13:4, *The Message*)

"A pupil is not superior to his teacher, but everyone [when he is] completely trained (readjusted, restored, set to rights, and perfected) will be like his teacher." (Luke 6:40, AMP)